



BOARD OF DIRECTORS

MINUTES GSCO BOARD MEETING

March 20, 2026

Attendance

- Board members attending: Cheri Axelrod, Kelli Clifton Ogunsanya, Elizabeth Donahue, Crystal Eustis, Kris Gaw, Hayley Harris, Genia Herndon, Meredith Kuehler, Maureen McDonald, Christine Moritz, Angela Roberts, Anji Roe Wood, Sherin Sakr, Chris Stolzer, Carrie Walters, Debbie Welle-Powell
- Board members excused: Marisa Daspit, Megan Flori King, Jaime Gardner, Victoria Gigoux
- Young Professional Advisory Board Representatives to the Board (non-voting): Megan Foley, Elizabeth Sprunt
- GSCO Staff (non-voting): Rychelle Arnold, Leanna Clark - *ex-officio*, Kristin Hamm, Donnell Heistand, Melissa Holmberg, Mary King, Janet McFarland Burlile, Katie Singleton, Lindsay Standish, Heidi Vielhaber
- Guests: Kim Ryan and Sunny Su, Rubin Brown; William Browning, Clayton Early Learning

Call to Order

With a quorum present, Kelli Clifton Ogunsanya, Chair, called the meeting to order at 9:00 a.m. The meeting was held in-person at GSCO DreamLab with Zoom available for those attending virtually. No conflicts were declared.

Consent Agenda

The Board reviewed the consent agenda:

- Minutes of the January 23, 2026 meeting reviewed.
- Ms. Roe Wood to replace Ms. Gigoux as chair of MCC.
- NCS slate change: Ms. Singleton will replace Ms. Clark, and Ms. Roe Wood will replace Ms. Gigoux as GSCO delegates to this summer's National Council Session.

ACTION: On a motion made by Ms. McDonald and seconded, the Board unanimously approved the Consent Agenda and the motion carried.

Audit Committee – 990 Review

Ms. Ryan, Rubin Brown tax partner, provided an overview of GSCO's 990.

ACTION: On a motion made by the standing Audit Committee and seconded, the Board unanimously approved the 990 tax return and the motion carried.

Council Update

Ms. Clark presented council updates, and Ms. Arnold provided a cookie sales recap.

- Ms. Arnold highlighted the strong efforts of girls, troops, and volunteers amid a nationwide downturn in cookie sales.

Financial Update March financial package was included in the pre-read. Ms. Heistand provided additional information during Committee Chair updates.

ACTION: On a motion made by the standing Finance Committee and seconded, by an email vote the Financial Update was approved.

Committee Chairs Update The following committee updates reviewed committee activities and updates.

- Ms. Clifton Ogunsanya provided an update on the Executive Committee.
- Ms. Heistand and Ms. Eustis provided an update on the Audit Committee.
- Ms. Heistand and Ms. Roberts provided an update on the Finance Committee.
- The Audit and Finance Committees reviewed board policies and will finalize at the May 2026 meeting.
- Ms. Herndon provided an update on the Young Professionals Network.

ACTION: On a motion made by the standing Board Governance Committee and seconded, the Board approved the appointment of Ms Axelrod as Vice Chair. It was unanimously approved to Sunset the Property Task Force committee and motion passed.

Strategic Planning Mr. Browning, who is providing strategic planning support to GSCO on a pro bono basis, led a strategic planning discussion with the Board.

- Staff left at 11:30 am for Board to continue discussion.

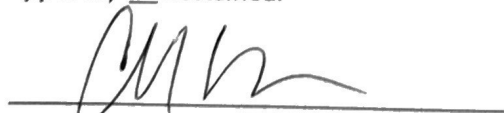
BGC Update Ms. Axelrod presented BGC updates.

- Ms. Scott is stepping down from Board effective January 2026 meeting.
- Ms. Gigoux will also be stepping down from the Board, but hers will be more of a fade out as MCC gets a replacement in place.
- Consider people on the Western Slope that would be good candidate for the Board to have that diversification across the state.

Executive Session Board broke into Executive Session at 12:25.

Adjournment Meeting adjourned at 1:15 pm.

APPROVED by Girl Scouts of Colorado Board of Directors on May 15, 2026, by vote of ___ in favor; ___ opposed; ___ abstained.



Girl Scouts of Colorado

Carrie Walters, Secretary, GSCO Board of Directors