



BOARD OF DIRECTORS

MINUTES GSCO BOARD MEETING

January 24, 2025

Attendance

*(All present throughout,
maintaining quorum.)*

- Board members attending: Cheri Axelrod, Christy Belz, Caroline Cornell, Elizabeth Donahue, Megan Flori King, Erica Fukuhara, Jaime Gardner, Kris Gaw, Victoria Gigoux, Hayley Harris, Genia Herndon, Meredith Kuehler, Kelli Ogunsanya, Anji Roe Wood, Sherin Sakr, Diane Scott, Manette Snow, Carrie Walters, Debbie Welle-Powell
- Board members excused: Crystal Eustis, Maureen McDonald, Angela Roberts
- Membership Connection Committee Representatives to the Board (non-voting): Kimberly Jones, Vicki Scott
- GSCO Staff (non-voting): Rychelle Arnold, Leanna Clark - *ex-officio*, Donnell Heistand, Janet McFarland Burlile, Katie Singleton, Melissa Sisneros, Lindsay Standish, Heidi Vielhaber
- Guests: Rosie Adams (GSCO), Amy Altholz (Rubin Brown), Stephanie Simon (Rubin Brown)

Call to Order

With a quorum present, Caroline Cornell, Chair of the Girl Scouts of Colorado (GSCO) Board of Directors, called the meeting to order at 9:01 a.m. The meeting was held via Zoom. No conflicts were declared.

Audit Committee Update

Ms. Altholz and Ms. Simon from Rubin Brown reviewed the fiscal 2024 draft financial statement and viewpoints.

- GSCO received an unqualified opinion and no deficiencies were noted.
- There was one Whistleblower report received since November 6 Audit committee meeting which was troop conflict related.
- Board of Directors broke into Executive Session to discuss audit without management present. No action was taken during the Executive Session.

ACTION: On a motion made by the standing Audit Committee and seconded, the Board unanimously approved the Audit fiscal 2024 financial statement. A quorum was present.

Consent Agenda

The Board reviewed the consent agenda:

- Minutes of the November 15, 2024 meeting reviewed.

- Standing and Ad-Hoc Committee Reports were received including Audit, Finance, Fund Development, BGC and Young Professionals.
- Staff reports and updates.

ACTION: On a motion made by Ms. Welle-Powell and seconded, the Board unanimously approved the Consent Agenda. A quorum was present.

Financial Committee Update

Ms. Heistand reviewed the November 2024 Financials.

- Operating income is at \$1.3M, \$.4M better than budget.
 - Primarily due to actual vs budget timing for fall product sales.
- Operating expenses were \$2.6M flat to budget.
- \$.1M in short term investment income was earned, \$.1M better than budget.
- Investment income at RCF is on track to budget \$.1M

ACTION: On a motion made by the standing Finance Committee and seconded, the Board unanimously approved the Financial Update. A quorum was present.

Council Update

Ms. Vielhaber presented a GSCO property update, program plans and changes.

- Changes to overnight camp includes broader themes and horses at Tomahawk Ranch and Sky High Ranch.
- Outdoor Activity Club is a staff-led program series offering unique outdoor adventures around Colorado geared towards older Girl Scouts.
- Affinity camps including Immunocompromised, Neurodivergent, LGBTQIA+, and Multicultural family camps.
- Camp registration went live on Thursday, January 23.
- Other big projects include Accommodations and Accessibility FAQ, Outdoor program and property visitor tracking, camper management platform, Fund development collaboration on grant writing, corporate support and camperships.
- Cap Ex budget was reviewed and includes the following:
 - Sky High Ranch – Health lodge remodel, barn for animal programming, corral fencing.
 - Meadow Mountain Ranch – Lodge kitchen appliance update, pillbox update for staff housing, site upgrade from cabin.

- Long range property plans include forming an advisory working group to fund long-range plan development and solicit insight from other councils.

BGC Committee Update

Ms. Axelrod provided a Board Governance Committee update.

- Committee is trying to focus on what and who to bring in on a skill set perspective.
- Align with the GSCO CEO and management team to ensure we are bringing people in that are additive.
- Also considering what is needed from the board to contribute to fundraising.

Fund Development Committee Update

Ms. Belz provided a Fund Development Committee update.

- Fund Development co-chair Ms. McDonald will be serving as co-chair for the 2025 WOD event, and therefore stepping back as co-chair of this committee for now.
- Ms. Belz met with Ms. McFarland Burlile to discuss strategy and how committee can best support her.
- Individual giving is an opportunity for growth for GSCO.

Future 45 Discussion

The Board had a discussion on beyond giving, and how to strengthen the board's role in council support. Action items were identified with additional conversation planned.

Adjournment

Meeting adjourned at 12:05 p.m.

APPROVED by Girl Scouts of Colorado Board of Directors on March 14, 2025, by vote of ___ in favor; ___ opposed; ___ abstained.



Girl Scouts of Colorado
Diane Scott, Board Secretary, GSCO Board of Directors